

COVID-19 Scenarios & Benefits Available

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| COVID-19 SCENARIOS | Paid Sick Leave (employer paid) | Unemployment Insurance | | Paid Family & Medical Leave | Industrial Insurance (L&I) |
|--|---------------------------------|------------------------|----------------|-----------------------------|----------------------------|
| | Current Law | Current Law | Emergency Rule | Current Law | Current Law |
| 1 Worker is mildly ill with COVID-19. | ✓ | ✗ | ✓ | ? | ? |
| 2 Worker is severely ill with COVID-19. | ✓ | ✗ | ✗ | ✓ | ? |
| 3 Worker was exposed and quarantined. Business remains open. | ✓ | ✗ | ✓ | ✗ | ? |
| 4 Worker is caring for sick family member. | ✓ | ✗ | ? | ✓ | ✗ |
| 5 Schools are closed by a public official because of COVID-19 and worker has no childcare. | ✓ | ✗ | ✗ | ✗ | ✗ |
| 6 Worker is immune-compromised and advised to self-quarantine. | ? | ✗ | ✓ | ? | ✗ |
| 7 Worker is afraid of gathering in a group and refuses to go to work (self-distancing). | ✗ | ✗ | ✗ | ✗ | ✗ |
| 8 Employer must shut down due to a quarantine by a public official. | ✓ | ✓ | ✓ | ✗ | ✗ |
| 9 Employer shuts down due to a business slowdown or lack of demand. | ✗ | ✓ | ✓ | ✗ | ✗ |
| 10 Employer reduces available hours due to business slowdown or lack of demand. | ✗ | ✓ | ✓ | ✗ | ✗ |
| 11 Employer stays open in defiance of public health urging to close. | ✗ | ? | ? | ✗ | ✗ |
| 12 Health care workers and first responder are under quarantine. | ✓ | ✗ | ✗ | ✗ | ✓ |



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